

WCU Recommended Violations & Sanctions Guide

Violation of Academic Category

Violation of ACADEMIC CATEGORY	Student Found Responsible for FIRST Violation: Recommended MINIMUM Sanction	Student Found Responsible for FIRST Violation: Recommended MAXIMUM Sanction	Student Found Responsible for SECOND (Same/Related) Violation: Recommended Sanction	Student Found Responsible for THIRD (Same/Related) Violation: Recommended Sanction
<p>Falsification</p> <p>Submitting partially or wholly falsified assignments.</p>	<ul style="list-style-type: none"> • Zero on the assignment. • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to dismiss or impose sanctions such as a reflection paper, probation, action plan, etc. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to suspend or dismiss, depending on severity of incident. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to suspend or dismiss. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, dismissal due to prior violations.
<p>Unauthorized Collaboration</p> <p>Copying answers from others or allowing others to copy your work, including but not limited to exams, quizzes, projects, and assignments.</p>	<ul style="list-style-type: none"> • Zero on the assignment. • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to dismiss or impose sanctions such as a reflection paper, probation, action plan, etc. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to suspend or dismiss, depending on severity of incident. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to suspend or dismiss. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, dismissal due to prior violations.

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<p>Artificial Intelligence (AI) Technologies</p> <p>Improper or unethical use of Artificial Intelligence (AI) technologies in academic activities, including but not limited to:</p> <ol style="list-style-type: none"> 1) using AI-generated content in assignments, projects, or exams without proper attribution or permission from the instructor; 2) applying AI to gain access to restricted academic materials, including exam questions and answer keys; 3) using AI to assist unauthorized collaboration, impersonation, or any form of academic dishonesty. 	<ul style="list-style-type: none"> • Zero on the assignment. • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to impose one of the following sanctions: <ol style="list-style-type: none"> 1) reflection paper; 2) action plan. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to suspend or dismiss, depending on severity of incident. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to suspend or dismiss. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, dismissal due to prior violations.
<p>Plagiarism</p> <p>Submitting others' work as your own.</p>	<ul style="list-style-type: none"> • Zero on the assignment. • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to impose one of the following sanctions: <ol style="list-style-type: none"> 1) reflection paper; 2) action plan. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to suspend or dismiss, depending on severity of incident. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to suspend or dismiss. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, dismissal due to prior violations.
<p>Borrowing/Purchasing Course Work</p> <p>Unauthorized acquisition of papers, exams, quizzes, or other assignments from any source other than those authorized by faculty.</p>	<ul style="list-style-type: none"> • If found in violation - dismissal. 			

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<p>Incorrect Source Citations</p> <p>Intentional or unintentional incorrect use of APA or program-approved writing citations and sources, including but limited to all academic assignments, discussion posts, written assignments, quizzes, and/or exams.</p>	<ul style="list-style-type: none"> • Zero on the assignment. • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to impose one of the following sanctions: <ol style="list-style-type: none"> 1) reflection paper; 2) action plan. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to dismiss, depending on severity of incident. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to suspend or dismiss. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, dismissal due to prior violations.
<p>Unauthorized Collaboration</p> <p>Working with other students on any assignments, papers, quizzes, or exams not designated by the faculty as group activities.</p>	<ul style="list-style-type: none"> • Zero on the assignment. • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to impose one of the following sanctions: <ol style="list-style-type: none"> 1) reflection paper; 2) action plan. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to dismiss, depending on severity of incident. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, dismissal due to prior violations. 	
<p>Failure to Comply</p> <p>Unwillingness/Failure to comply with assignments/exams/project instructions provided by faculty.</p>	<ul style="list-style-type: none"> • Zero on the assignment. • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to impose one of the following sanctions: <ol style="list-style-type: none"> 1) reflection paper; 2) action plan. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to suspend or dismiss, depending on severity of incident. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to suspend or dismiss. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, dismissal due to prior violations.

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<p>Academic Dishonesty</p> <p>Deliberate, intentional acts of dishonesty relating to any academic assignment, exam, or submission.</p>	<ul style="list-style-type: none"> • Zero on the assignment. • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to impose one of the following sanctions: 1) reflection paper; 2) action plan. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to dismiss, depending on severity of incident. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, dismissal due to prior violations. 	
<p>Alteration</p> <p>Changing any academic assignment, exam, or submission and resubmitting for credit without faculty permission.</p>	<ul style="list-style-type: none"> • Zero on the assignment. • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to impose one of the following sanctions: 1) reflection paper; 2) action plan. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to dismiss, depending on severity of incident. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, dismissal due to prior violations. 	
<p>Unauthorized Use of Materials</p> <p>Unauthorized use of course notes, exams, and/or other academic materials from current or previous courses without the faculty or owner's permission (regardless of how obtained).</p>	<ul style="list-style-type: none"> • Zero on the assignment. • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to impose one of the following sanctions: 1) reflection paper; 2) action plan. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, the Conduct Committee may elect to dismiss, depending on severity of incident. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, dismissal. 	

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Violation of Policy Category

Violation of POLICY CATEGORY	Student Found Responsible for FIRST Violation: Recommended MINIMUM Sanction	Student Found Responsible for FIRST Violation: Recommended MAXIMUM Sanction	Student Found Responsible for SECOND (Same/Related) Violation: Recommended Sanction
<p>Disruption (Learning Environment) Demonstrating disruptive behavior(s) in the learning environment to the extent that:</p> <ol style="list-style-type: none"> 1) instruction is interrupted or impossible; 2) instructor/student engagement is hindered; 3) students are prevented from academic freedom. 	<ul style="list-style-type: none"> • Immediate referral to the Conduct Committee for possible disciplinary action. • If found in violation, the Conduct Committee may elect to impose one of the following sanctions: <ol style="list-style-type: none"> 1) read assigned articles on professionalism in your chosen program/ career and write a reflection paper; 2) attend a certification course about professionalism and conflict resolution. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, could be dismissal, depending on the severity of the incident. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, dismissal due to prior violations.
<p>Disruption (University Activities/Events) Demonstrating disruptive behavior(s) during University-sponsored events/ activities to the extent that</p> <ol style="list-style-type: none"> 1) the activity/event is interrupted or canceled; 2) security and/or campus leadership are required to intervene and resume order. 	<ul style="list-style-type: none"> • Immediate referral to the Conduct Committee for possible disciplinary action. • If found in violation, the Conduct Committee may elect to impose one of the following sanctions: <ol style="list-style-type: none"> 1) reflection paper; 2) action plan. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, could be suspension or dismissal, depending on the severity of the incident. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, dismissal due to prior violations.
<p>Disruption/Obstruction (University Officials) Preventing (or encouraging others to prevent) a University official from being able to perform their job-related duties and tasks (in any manner).</p>	<ul style="list-style-type: none"> • Referral to the Conduct Committee for possible disciplinary action. • If found in violation, the Conduct Committee may elect to impose one of the following sanctions: <ol style="list-style-type: none"> 1) reflection paper; 2) action plan. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, could be suspension or dismissal, depending on the severity of the incident. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, dismissal due to prior violations.

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<p>Unauthorized Use of Resources</p> <p>Unauthorized use of University resources, including but not limited to campus spaces, computers, computer systems, or improper downloading.</p>	<ul style="list-style-type: none"> Referral to the Conduct Committee for possible disciplinary action. If found in violation, the Conduct Committee may elect to impose one of the following sanctions: <ol style="list-style-type: none"> restricted use of campus computers; restricted use of campus printers; restricted use of University systems; restricted use of campus facilities. 	<ul style="list-style-type: none"> Refer to Conduct Committee. If found in violation, could be suspension or dismissal, depending on the severity of the incident. The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> Refer to Conduct Committee. If found in violation, dismissal due to prior violations.
<p>Violation of University Rules</p> <p>Violating University and or University community rules (includes clinical affiliates), policies, and or guidelines (safety, administrative, etc.).</p>	<ul style="list-style-type: none"> Referral to the Conduct Committee for possible disciplinary action. If found in violation, the Conduct Committee may elect to impose one of the following sanctions: <ol style="list-style-type: none"> reflection paper; action plan. 	<ul style="list-style-type: none"> Refer to Conduct Committee. If found in violation, could be suspension or dismissal, depending on the severity of the incident. The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> Refer to Conduct Committee. If found in violation, dismissal due to prior violations.
<p>Behavior</p> <p>Unprofessional behavior and or misconduct, including but not limited to using expletives, verbal outbursts, name calling, unwanted physical contact.</p>	<ul style="list-style-type: none"> Referral to the Conduct Committee for possible disciplinary action. If found in violation, the Conduct Committee may elect to impose one of the following sanctions: <ol style="list-style-type: none"> reflection paper; action plan; attend a certification course about professionalism and conflict resolution. 	<ul style="list-style-type: none"> Refer to Conduct Committee. If found in violation, could be suspension or dismissal, depending on the severity of the incident. The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> Refer to Conduct Committee. If found in violation, dismissal due to prior violations.
<p>Failure to Identify and/or to Comply</p> <p>Failure to identify oneself to or comply with directions of a University (or clinical) official acting in the performance of their job duties. This includes but is not limited to while attending class, University activities/ events, or while at a clinical site.</p>	<ul style="list-style-type: none"> Referral to the Conduct Committee for possible disciplinary action. If found in violation, the Conduct Committee may elect to impose one of the following sanctions: <ol style="list-style-type: none"> reflection paper; action plan. 	<ul style="list-style-type: none"> Refer to Conduct Committee. If found in violation, could be suspension or dismissal, depending on the severity of the incident. The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> Refer to Conduct Committee. If found in violation, dismissal due to prior violations.

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Violating Terms and/or Conditions of Sanctions or Appeals	<ul style="list-style-type: none"> • Referral to the Conduct Committee for possible disciplinary action. • If found in violation, dismissal without the right to appeal. 		
Violations Related to the Admissions Process	<ul style="list-style-type: none"> • Referral to the Conduct Committee for possible disciplinary action. If found in violation, admission to University may be revoked without opportunity to reapply. 		
Violations During Commencement or That Are Discovered After Conferral of University Degree/ Certificate	<ul style="list-style-type: none"> • Referral to the Conduct Committee for possible disciplinary action. If found in violation, University Degree may be revoked. 		

WCU Recommended Violations & Sanctions Guide

Violation of Law Category

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<p>Illegal and Prohibited Substances</p> <p>Use, possession, distribution, manufacture, sale, or dispensation of illegal drugs and prohibited substances while on University premises or during university-related activities. Illegal drugs and prohibited substances include, but are not limited to, alcohol, cannabis, narcotics, hallucinogens, and non-prescription behavior-modifying drugs.</p>	<ul style="list-style-type: none"> • Possible suspension from clinical and/or courses. Immediate referral to the Conduct Committee. • If found in violation, depending on program, licensure requirements, clinical placement, and the nature of the incident, the Conduct Committee may elect to impose one of the following sanctions: <ol style="list-style-type: none"> 1) Completion of drug and assessment and/or education program; 2) Reflection paper about drug abuse (unless otherwise stated in program-specific policies). 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, could be suspension or dismissal, depending on the severity of the incident. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, dismissal due to prior violations.
<p>Forgery/Fraud</p> <p>Falsifying information, including but not limited to forgery, documentation, reports, or warnings submitted to the University or WCU Community, identity theft, fraudulent acts, etc.</p>	<ul style="list-style-type: none"> • If found in violation – dismissal. 		
<p>Threats/Endangerment/Intimidation</p> <p>Threatening or endangering others (through on- or off-campus comments/actions that unintentionally or intentionally intimidate, physically harm, harass, or interfere with University or community businesses/activities).</p>	<ul style="list-style-type: none"> • If on-campus, immediate removal from the premises. Immediate referral to the Conduct Committee. • Possible suspension; depending on the nature of the violation, an immediate suspension may be sanctioned by the campus Executive Director. The suspension will typically last the length of the conduct investigation, hearing, and hearing outcome. • If found in violation – possible dismissal. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • If found in violation – possible dismissal. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, dismissal due to prior violations.

Violation of LAW CATEGORY	Student Found Responsible for FIRST Violation: Recommended MINIMUM Sanction	Student Found Responsible for FIRST Violation: Recommended MAXIMUM Sanction	Student Found Responsible for SECOND (Same/Related) Violation: Recommended Sanction
<p>Unauthorized Weapon</p> <p>Unauthorized use or possession of a weapon and or accessory to a weapon (including but not limited to; knives, firearms, explosives, ammunition, flammable substance, etc.).</p>	<ul style="list-style-type: none"> • Immediate removal from the premises. Immediate referral to the Conduct Committee. • Possible suspension; depending on the nature of the violation, an immediate suspension may be sanctioned by the campus Executive Director. The suspension will typically last the length of the conduct investigation, hearing, and hearing outcome. • If found in violation – possible dismissal. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • If found in violation – possible dismissal. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	
<p>Property Damage</p> <p>Destroying, damaging, defacing University property or property of others.</p>	<ul style="list-style-type: none"> • Referral to the Conduct Committee for possible disciplinary action. • If found in violation, the Conduct Committee may elect to impose one of the following sanctions: <ol style="list-style-type: none"> 1) Restitution; 2) Community service (removal of graffiti in the community, etc.). 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, could be suspension or dismissal, depending on the severity of the incident. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. • If found in violation, could be suspension or dismissal, depending on the severity of the incident.
<p>Property Theft</p> <p>Stealing or unauthorized possession of University property or the property of others.</p>	<ul style="list-style-type: none"> • Referral to the Conduct Committee for possible disciplinary action. 	<ul style="list-style-type: none"> • If found in violation, the Conduct Committee may elect to impose one of the following sanction: <ol style="list-style-type: none"> 1) restitution. 	<ul style="list-style-type: none"> • Refer to Conduct Committee. If found in violation, could be suspension or dismissal, depending on the severity of the incident. The Conduct Committee Chair should consult with the Associate University Director, Student Affairs.

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<p>Sexual Violations</p> <p>Sexual harassment, misconduct, assault, or lewd behavior</p>	<ul style="list-style-type: none"> • Immediate referral to the Conduct Committee. • Possible suspension; depending on the nature of the violation, an immediate suspension may be sanctioned by the campus Executive Director. The suspension will typically last the length of the conduct investigation, hearing, and hearing outcome. • If found in violation – possible dismissal. • The Conduct Committee Chair should consult with the Associate University Director, Student Affairs. 		
<p>Impersonation</p> <p>Pretending to be another student or University representative in any way. This includes but is not limited to in person, online, on social media, at clinical sites, etc.</p>	<ul style="list-style-type: none"> • Immediate referral to the Conduct Committee. • If found in violation – dismissal. 		